

## CODE OF CONDUCT

The Organizer is committed to providing a professional, friendly, safe and welcoming environment for all and we ask all exhibitors and attendees to adhere to the following Code of Conduct.

**Expected behaviours include but are not limited to:**

- Follow instructions and regulations provided by Venue staff, Organizers, and signage
- Be inclusive. We welcome and support people of all backgrounds and identities. This includes but is not limited to members of any sexual orientation, gender identity, race, ethnicity, culture, national origin, social and economic class, immigration status, education level, age, size, family status, political belief, religion, and physical or mental ability.
- Be respectful. Refrain from demeaning, discriminatory, or harassing behaviour, speech or innuendo that could be deemed offensive to others.
- Alert organizers if you notice a dangerous situation or someone in distress

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**Anti-Harassment** - Harassment or exclusionary behaviour is not acceptable. This includes, but is not limited to: threats of violence, discriminatory jokes and language, sharing sexually explicit or violent material, personal comments or insults, especially those with racist or sexist terms, unwelcome sexual attention or behaviour, advocating for, or encouraging any of the above.

**Children** - Our events are open to adults aged 18+. Any persons under 18 should contact the Organizer in advance for more information on attendance. Any persons aged 20 and under will not be permitted to attend the Networking Events.

**Dress Code** - Attendees should dress with business and/or business casual attire. Attendees should refrain from wearing clothing that is not suitable for a professional work environment, that is provocative, or otherwise potentially offensive.

**Drugs/Alcohol** - The organizer does not tolerate the use or abuse of illegal substances anywhere in the Venue. Alcoholic beverages should only be consumed in areas specifically designated for the consumption of alcohol. Please drink responsibly.

**Filming** - Attendees are not permitted to film any of the live Conference sessions.

**Photographic Images** - By registering to attend and participating in any events organized by Smarter Shows you are consenting to the use and distribution of your likeness in any photographs, video, or audio to promote the event now and in the future.

**Smoking** - Smoking and/or vaping is prohibited anywhere other than the designated areas.

**Solicitation** - Non-exhibiting companies soliciting on the show floor to any attendee, exhibitor or speaker is strictly prohibited. This includes the unauthorized distribution of promotional literature.

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**Reporting any issues/violations**

Attendees are encouraged to inform the Organizers and/or Security immediately of any situations or persons deemed to be causing an unsafe situation for other attendees. You can report unacceptable behaviour to any member of staff. Staff can be found in the Organizer's Office onsite. Reports will remain anonymous.

**Enforcement**

Anyone violating this Code of Conduct may be expelled from the event and future events at the sole discretion of Show Management.